



Examples of benefit sharing

From the Best Practice Charter 2025 reports

Developer	Project Name	Case Study
Ace Power	Kerang Solar and Battery – Targeted Community Support:	Community consultation identified social isolation as a local concern. In response, and supported by socio-economic analysis, ACE Power will fund three Kerang Neighbourhood Centre programs that recently lost funding: Chatty Café (fortnightly), Soup and Sandwiches, and the Men's Shed BBQ Breakfast (weekly)
Acen	Uralla Housing Project	In 2025, ACEN Australia committed \$65,000 through its New England Solar Social Investment Program to help advance a new affordable housing development in Uralla. This regionally collaborative initiative – delivered in partnership with Uralla Shire Council and Homes North – reflects ACEN's strategic focus on housing access and economic inclusion as critical enablers of sustainable regional growth.
Acen	Lifeline Mudgee Community Hub	In 2025, ACEN Australia co-invested in establishing a permanent Lifeline Mental Health and Crisis Support Hub in Mudgee – an anchor initiative designed to address the escalating mental health needs of the Central West Orana region. This investment was funded through project-specific allocations within ACEN's Social Investment Program and reflects a deliberate, data-informed commitment to regional resilience as a precondition for long-term infrastructure delivery
AGL	Hallet Wind Farm	AGL has established the Hallett Wind Farm Community Fund to support the communities surrounding its operations in the Mid North of South Australia. The Community Fund is designed to be fair and transparent, providing support for local initiatives and activities that enhance community wellbeing. The Fund is delivered in partnership with the Regional Council of Goyder and the Northern Areas Council, ensuring funding decisions are locally informed and aligned with community priorities. The Fund provides \$60,000 (excluding GST) each year to support a Community Grants Program, administered in accordance with the AGL Community Grants Guidelines.
AGL	Pottinger Energy Park	The proposed Pottinger Energy Park project, which is being developed by AGL and JV partner Someva Renewables, is located approximately 60km south of Hay and 75km north of Deniliquin in NSW's historic Western Riverina region. The project is committed to delivering long-term benefits to surrounding communities through a comprehensive benefit sharing framework. Key initiatives include: • Council Community Enhancement Funds: Hay and Edward River Councils will each receive approx. \$17 million over 30 years (total \$34 million) via annual payments linked to project capacity. Funds will support infrastructure, development, and economic growth. • First Nations Fund: Approximately \$6 million over 30 years will be directly administered by the Proponent to support cultural heritage, land management, and economic development initiatives. • Host and Neighbour Program: Landholders within 10 km of the site will receive annual payments, infrastructure upgrades, and access to the Agribusiness Uplift Program. • Agribusiness Uplift Program: To support farming resilience through decarbonisation audits and revenue diversification. • REZ Access Rights Success Fund: A \$500,000 fund launching in late 2024/early 2025 will support First Nations and community organisations ahead of construction
Acciona	Sustainable Impact Financing Framework	a new financing model that links renewable energy investment with measurable local benefits. Our 'Sustainable Impact Financing Framework' was first launched in 2023, combining green and sustainability-linked finance with a commitment to deliver positive outcomes for the communities where projects are built. This initiative provided energy audits and technical advice to 87 farms across Southern Queensland, making recommendations which, if implemented, could save over 2 million kilowatt-hours of electricity and 223,000 litres of diesel annually. In 2025, we also sponsored the Renewables in Agriculture Conference, bringing landowners, the industry and other stakeholders together – and are actively paying for farmers to attend the Farmers for Climate Action conference later in the year.
Acciona	Various	ACCIONA Energía has contributed more than \$4.7 million to local communities through grants, scholarships and other shared benefit initiatives since entering the Australian market in 2002, with over \$570,000 being invested during 2025 alone. The majority of this funding has come from its four operating sites (three in Victoria, one in NSW) with a combined capacity ~500MW. Each community participates in creating programs that share the value of projects in ways that really matter, creating real outcomes that support healthcare, education, sustainability or community wellbeing.
Acciona	Aldoga Solar Farm	ACCIONA Energía awarded \$80,000 towards a major renovation of the Calliope Community Hub near the Aldoga Solar Farm, creating a new community centre to host health, social services, and events. Local organisation 'Strong Communities' is leading the project and will repurpose the hall into a central and accessible community space including five consulting rooms, two multi-purpose rooms, a meeting room and connection lounge.

Ark Energy	Various	Every project will involve significant funding for community benefits. During early development input on priorities and opportunities for community benefit sharing are sourced from community members and local stakeholders including councils, community centres and service providers, chambers of commerce and non-government organisations. Ark Energy is focused on developing community benefit arrangements that are contextually appropriate, make a meaningful contribution to issues the community cares about, are flexible to focus on changing priorities over time, and ensure the project leaves a positive, rewarding legacy for the local community. Ark Energy aspires to co-design community benefit programs with community stakeholders when possible (such as alternatives to agreements that would be administered by the local council) including governance arrangements that involve community member representatives.
Ark Energy	Collinsville Green Energy Hub	During the early development phase Ark Energy's projects allocate an annual budget to community investments and project teams seek to maximise this through contributions that deliver meaningful benefit to residents. More than the funds or size of the investment, this requires being attuned to the community and able to identify needs and opportunities that make a positive difference. An example of this is the Collinsville Green Energy Hub project team's support of the Collinsville Connect Telecentre (CCT). Located on the Collinsville main street and operating for more than 20 years, CCT provides free computer and internet access, skills training, and IT support to local small businesses. It is a valuable social hub for residents of all ages from the Collinsville and Scottville communities. When the centre manager mentioned to Collinsville Green Energy Hub's development manager that the centre was planning to fundraise to buy a 3D printer, the team offered for Ark Energy to buy it. 3D printing is a feature of the centre and is used to make saleable souvenirs, toys and other items for fundraising, custom orders by request and teach digital skills. It delivers a variety of benefits to the centre and community that are of much greater value than its monetary cost
Atmos	Various	Our operational wind farms Cattle Hill, Coonooer Bridge, Lal Lal, Cherry Tree, Kiata, Hornsdale and Granville Harbour have annual community funds that provide ~\$500,000 each year to local projects/initiatives. Some of the projects supported over the past year include: • Charlton Traffic Safety Education Centre — Facility repair refurbishment project • Bothwell District High School — Shade structure • Bungaree Bowls Club — Installation of lighting towers for the bowling green • Lal Lal Soldiers Memorial Hall — Installation of air conditioning units and upgrade of kitchen • Elaine Recreation Reserve — Installation of recycled plastic bollards and addition of a pickleball court and starter kit
BJEI	Various	Across our operating assets, we have contributed more than \$900,000 in funding since 2014 towards a large range of community initiatives, including funding to local community groups, community hall enhancements, aged care facilities, environmental initiatives and more. This funding was made through both the Gullen Range Wind Farm and Biala Wind Farm community enhancement funds, which are administered by Upper Lachlan Shire Council under Section 355 provisions of the NSW Local Government Act. Additionally, Gullen Range Wind Farm has offered a popular Clean Energy Program since operations began, which provides grant funding for eligible residents within 5 km of a wind turbine to make clean energy enhancements to their property. This program has provided more than \$600,000 in grants for eligible local residents to install solar PV panels, solar hot water or make other enhancements to their property to improve energy efficiency. A Sponsorship Program was implemented throughout construction at Wollar Solar Farm, contributing over \$40,000 in funding to local community groups, events and initiatives across four rounds. With the operational phase of the project to commence in the coming months, initial engagement with local community groups has commenced to help shape future community benefit activities. This will help to ensure that funding is provided to initiatives and causes that are most important to residents in the local area.
Cubico	Wambo Wind Farm	The Wambo Wind Farm's flagship Community Benefit Fund has made a significant and lasting impact across the Western Downs region, supporting more than 30 community-led projects and initiatives over the past two years. With an annual commitment of \$200,000 in grants, the fund supports programs aligned with its core values: sustainable, connected, healthy, and resilient communities. Each funding round is guided by a community advisory panel comprising active local members and representatives of the wind farm owners, ensuring that supported projects reflect local needs and deliver meaningful outcomes.
Energy Australia	Lake Lyell Pumped Hydro Energy Storage	In February 2025, we announced a \$20 million Benefit Sharing Scheme which focusses on eight key projects for further investigation as determined by the local community. Funding for the initiatives will kick off upon approval of the Lake Lyell project's development application and the green light from investors to begin construction. The initiatives developed through this process represent millions of dollars' worth of investments in the Lithgow region. To develop the Community Benefit Sharing, EnergyAustralia sought alignment with both the Clean Energy Council's Best Practice Charter for Renewable Energy Projects principles and the NSW Benefit Sharing Guideline for large-scale renewable energy projects. To support this alignment and a meaningful co-design with the community, independent facilitators supported the process

Genex	Bulli Creek	Informed by comprehensive engagement with our stakeholders, we look to create enduring benefits for the communities in which we work and operate. We collaborate closely with local Councils so that our project infrastructure requirements are developed in a way that provides long-term and lasting benefits to the local communities. These include: Holding a long-term lease and maintaining the Kidston Airstrip for access to the site, which is used for the Kidston projects but also for other broader community and government purposes; Committing to road maintenance/upgrade agreements as part of planning approvals; • Proposed upgrades to waste treatment facilities to support workers accommodation camp associated with BCS; and • Support with managing roads over the wet season with heavy machinery
Genex	Bulli Creek	Each Millmerran resident will receive a \$300 energy rebate per year for a period of 15 years under a leading practice initiative developed by Genex. Commencing upon commercial operation of the Project in 2028, the scheme will help to lower energy costs and represents a \$5.75 million commitment by Genex. Genex plans to build on this commitment for subsequent stages of the BCCEP so we can deliver on cheaper energy for the community in which we are constructing this infrastructure.
Genex	Bulli Creek	Genex recognised the important amenity and liveability improvements that would accompany the Domville Place Redevelopment in Millmerran and increased its support from its \$0.16M commitment made in 2023/24 to \$0.4M in 2024/25. The upgrades will provide a green space that connects to the town centre and will serve as a community hub for public gatherings. The redevelopment will transform the open space and leave a lasting legacy.
Genex	Bulli Creek	Genex will contribute \$0.3M to support access to primary health care in Millmerran during peak construction of the BCS project. While Genex will be providing its own medical centre and medical personnel at the proposed workers camp, we responded to the community's concerns that local General Practices may be impacted by the influx of workers during peak construction
Genex	Bulli Creek	Genex knows the importance that local events play in the social wellbeing of rural communities. We support events that bring local landholders and the community together, festivals that promote the region and attract tourists and give the non-for profit and sporting and recreation groups assistance to continue their local activities. In 2024/25 some of our notable support included Millmerran Commerce & Progress Inc. Christmas in the Bush Event 2025 (BCCEP); • Bouldercombe School Country Fair 2025 (BBP); • Millmerran Show 2025 (BCCEP); • Millmerran Campdraft Committee 2025 (BCCEP); • Einasleigh Races • Einasleigh Rodeo • Einasleigh Campdraft • Einasleigh Horse Sports and Motorbike Sports Event • Oak Park Races • Georgetown Bush Races • Georgetown Rodeo • Georgetown Campdraft
Iberdrola	Various	We are committed to ensuring that communities benefit from our local and regional community investment and development initiatives, and are actively consulted—including through appropriate governance arrangements. In 2024, Iberdrola Australia indirectly invested over \$21 million in local communities through events, advocacy, engagement activities, and procurement from regional suppliers. Of this, more than \$900,000 was directly invested in communities hosting our assets — delivered through donations, sponsorships, and dedicated community development funds. These investments reflect our commitment to fair and inclusive support for the regions in which we operate. They also demonstrate our integrated planning approach, which is designed to respond to broader regional priorities and ensure long-term value.
Engie	Goorambat East Solar Farm project	When ENGIE acquired the Goorambat East Solar Farm project, a \$75,000 community benefit fund was committed to support local initiatives. At the time, no formal guidelines or governance structures were in place, so ENGIE worked closely with the community to design a framework that reflected local values and priorities. Community members emphasised the importance of independent fund management – separate from both ENGIE and the local Council – and called for a fair, transparent process with community-led decision-making at its core. In response, the Community Enterprise Foundation was appointed to administer the fund, and a Community Advisory Committee is being established to shape the fund's structure and provide recommendations on funding allocations. This governance model not only met community expectations but also ensures compliance with legal and tax requirements while safeguarding the long-term sustainability of the fund.
Kilara	The Wilan project	Recurring themes in community feedback have been utilised in developing Shared Benefit Frameworks and/or incorporated into the project design process. For example, in the case of Wilan, community stakeholders made it clear throughout the engagement process that the three key issues in the region include: Housing shortages A lack of childcare services A need to improve accessibility to opportunities for education and employment in the region to enable people to remain in the region over the longer term. These issues have become a central focus in the planning for the Project's shared benefits framework, which in itself has been co developed with the community

Lightsource BP	Various	Our approach to benefit sharing is tailored to the needs and priorities of each local community. Rather than a one-size-fits-all framework, we design benefit sharing initiatives in close consultation with stakeholders in each project area. This includes: 1. Neighbour benefit programme – benefits and initiatives designed with, and tailored to, those closest to the project. 2. Legacy project – a one off investment, chosen collaboratively with community representatives, that delivers enduring social or environmental value. 3. Community Benefit Fund – annual grants open to local groups. Governance is handled by an independent panel including council, Traditional Owner and community representatives. Decisions, scoring criteria and funded initiatives are published for transparency. Where relevant, the framework aligns with state planning condition requirements for community benefit.
Mint	Dederang BESS	Mint is committed to developing opportunities to share the benefits of our renewable energy projects. We look to develop programs and initiatives that create a lasting legacy which is welcomed by locals, and provides the best economic, environmental and social value for the community. Mint's first public project, the Dederang BESS project, demonstrates our genuine intent to engage respectfully with the communities in which we plan and operate projects, to be sensitive to environmental and cultural values and to make a positive contribution to the region. On behalf of the host landowners for our Dederang BESS project, we have committed to establishing a community fund (of the value of \$70,000 per annum) from the commencement of operations. Over the 20-year lifetime of the Project, this represents a significant investment of \$1.4 million directly into the local area. We want these funds to be directed by local people, for local people, so we are seeking input on how the community fund is governed and distributed, ensuring it reflects the community's own priorities and values. So far some of what we have heard includes that the funds should be pooled, with another nearby project (which we have committed to), and that governance should consider establishing a committee made up of community and skills-based representatives.
Mint	Various	Across all our projects, we develop a Benefit Sharing Plan that explores how each project can add value to the local community and considers what it means to be genuinely welcomed as a development in a host region. This authentic approach, aligned with Mint's values, ensures that both the project and its benefit sharing initiatives are grounded in strong community engagement and social responsibility.
OSMI	Delburn Wind Farm	In collaboration with surrounding communities, OSMI develops leading Community Benefit Schemes designed to provide ongoing legacies for the communities in which it operates. To develop the Delburn Wind Farm Community Benefits Scheme, OSMI consulted with the community via an on-line survey and with local partners and stakeholders including GLaWAC, HVP, project neighbours, local businesses, community groups, schools, local governments and members of the wider community. To date, Delburn Wind Farm has shared \$70,000 in Pre-Development Grants with 32 diverse community groups since 2020. The Community Benefits Scheme for the Delburn Wind Farm includes: • Neighbour Profit Sharing of \$500,000 p.a. (CPI indexed) directly to near neighbours (within 2km from a wind turbine) • Community Development Fund of \$150,000 p.a. (CPI indexed) • Community Co-investment program to allow the community to directly invest in the project and receive annual returns • Approximately \$11M in community legacy projects
OX2	Muswellbrook Solar Farm	To ensure the Muswellbrook Solar Farm aligns with and exceeds the NSW energy policy framework, OX2 developed a comprehensive community benefit sharing program. OX2 has engaged with the local authority to establish how the community benefits fund could be managed through a Voluntary Planning Agreement (VPA). The terms of the VPA have been finalised and include a neighbour benefit of an annual rate rebate.
Potentia	Flat Rocks Wind Farm Stage	We partnered with Blue Tree Project to host a Mental Health Awareness Event for the local community. We recognise that living in rural areas can present challenges, and impact mental health due to the isolation experienced. By openly talking about mental health, the event aimed to raise awareness, offer support, and equip the community with resources and training options to address mental health concerns.
Potentia	Tallawang Solar Hybrid	Access to healthcare, and particularly the shortage of doctors and medical professionals, is one of the most pressing concerns in some regional areas. While projects might have dedicated plans to manage medical needs on-site, we believe there is an opportunity to make a broader positive contribution to the regions. Through a local not-for-profit organisation who's advocating for improved medical services in regional areas, we've been able to support the setup of the Gulgong Medical Centre, contributing toward IT services and essential equipment which are critical to the centre's operations.
Potentia	Tallawang Solar Hybrid	Through a Neighbour Neighbour Shared Benefit Scheme (SBS), the project is offering long-term local benefits to project's neighbours. The Scheme provides a framework for making direct annual payments to neighbours based on the eligibility of their property. Owners of qualifying properties may be eligible to receive annual benefit payments during the construction and operational phases of the project.

Potentia	Flat Rocks Wind Farm Stage 1	The team launched a funding scheme in 2023 to support local groups and initiatives that make a positive and enduring contribution to the local community. The annual fund will provide more than \$2.25 million to the local Kojonup and Broomehill Tambellup communities throughout the life of the wind farm project. The Fund had 27 beneficiaries in the last 3 years, which included funding contributions to purchase a community bus for the Tambellup Community Cropping Group; a new nature play area for Kojonup Playgroup; cricket net upgrades for Kojonup Cricket Club; funding for Barna Mia Ecological Camp; Bush School Nature Play Upgrades at a local school, Renovation works at Kojonup Bowling Club, Playground Rugs at the Broomehill Playgroup, contribution to a Community Info Portal at the Kojonup Football Club, contribution to the purchase of a new ambulance for the Tambellup St John Ambulance Sub Centre, Sponsorship of the Family Fun Day 2026, Cricket net improvement & Electronic Scoreboard at the Broomehill Cricket Club, Establishment of Tambellup Aboriginal Progress Association Community Gardens, contribution to Kojonup Combined Probuss Club operations
Ratch	Collector Wind Farm	At Collector Wind Farm (NSW), two benefit funds (the Community Trust Fund and the Upper Lachlan Shire Council's s355 Community Enhancement Fund) were co-designed with locals during pre-construction consultation. These funds aim to support resilience, well-being, arts, culture, and education, with location-specific guidelines shaped by community input. RAC went beyond state planning requirements by supporting both the Collector Community Trust and the Upper Lachlan Shire Council's s355 Community Enhancement Fund. The two funds are strategically aligned, achieved through coordination meetings. Since 2021, RAC has distributed around \$1.5 million to groups within a 10km radius of the wind farm. The s355 Committee awarded its largest grant, \$224,205.52, to the Community Trust, which is managed by local residents' representatives. This collaborative funding model is consistent with current NSW DPPI guidelines for community benefits.
Ratch	Marulan Solar Farm	At Marulan Solar Farm (NSW), RAC is working with the local council on strategies to help combat the housing shortage crisis through a proposed Voluntary Planning Agreement. The strategy is currently in development, but demonstrates how RAC tailors benefit sharing in the area that we work in, to ensure it meets the community's needs and aspirations.
RES	Various	RES is committed to ensuring that Australia's journey towards net zero also provides a net benefit to communities that host renewable energy projects. Comprehensive shared-benefits programs are co-designed with the local community and First Nations stakeholders to provide tailored, long-term benefits that consider local values, aspirations and concerns. These can include sponsorships, neighbour shared benefit schemes, contributions to local projects via a Voluntary Planning Agreement and partnership agreements with First Nations stakeholders. RES has developed state-based Community Contribution Guidelines to ensure benefit sharing program development for RES projects has regard for regional planning contexts and embeds co-design principles in program design.
RES	Moah Creek	In response to community feedback obtained in 2024, the Moah Creek Wind Farm established a Local Energy Discount Scheme (LEDS) to provide energy rebates of \$1000 to neighbours living within 3km of the Project. This innovative program has been brought forward to provide benefits during the development phase of the Project, and will expand during construction to include residents within 5 km of a constructed turbine. Later this year, RES will finalise the operational community benefit sharing arrangements for the Project by continuing to work with the local community to determine how the Project can best share benefits with the local community and broader region.
Spark Renewables	Dinawan Energy Hub	Spark Renewables has developed a benefit, upskilling and industry program worth over \$100 million, aimed at building community wealth, health and 'renewables-readiness'. Benefits include the South West Renewable Energy Zone access fee contributions for community and employment components, paid during 15 years and administered by EnergyCo. In 2024 Spark Renewables launched the Dinawan Pilot Grant Program, to award \$20,000 in support of eight community-initiated projects. The Pilot Grant Program is the forerunner to the community fund as part of a long-term benefit sharing scheme proposed to run from the start of construction and throughout the operational life of the project. The final size of the community benefit sharing program will be based on the approved and constructed size of the project. The program of community enhancement initiatives is formed of four components and divided as follows:
Squadron	Various	https://cleanenergycouncil.sharepoint.com/:b:/r/sites/industrydevelopment/Shared%20Documents/General/Generation%20%26%20Storage/1.%20General/X.%20Best%20Practice%20Reporting/Automated%20Reporting/2025/Spark%20Renewables%20Pty%20Limited_2025.pdf?csf=1&web=1&e=Gu8FYb
Tilt Renewables	Palmer Wind Farm	Over the last 12 months we have been engaging with community members and representatives of the Palmer Wind Farm to get their input into how their portion of funding should be spent. Engagement activities included: • A survey for all community members mailed out to all ratepayer addresses within 5km of the Project (22 responses). • Two co-design workshops with community representatives including Councillors, Members of Parliament, and local progress/ community associations (~20 people each workshop). The first workshop was in September 2024 and the second in January 2025. This engagement identified the key priorities for how the community benefit funding should be allocated and Tilt Renewables is currently drafting the benefit sharing plan which will be presented to the community for feedback before it is finalised.

Tilt Renewables	Various	Tilt Renewables is committed to sharing the benefits of our projects by partnering with local programs and initiatives to address key social, economic and environmental needs in the regions in which we construct and operate. Community Benefit Funds Seven funds distributing \$700,000+ annually Education School and training scholarships, Country Education Foundation support, Federation University training tower Sponsorships & Grants Support for sports clubs, emergency services, community groups, regional events and tourism Mental & Physical Wellbeing Mental wellbeing program for students, 10 years of funding for a Lifeline ocer, Safe housing for vulnerable women. Economic Participation Food truck for Rye Park, Solar power for rural communities Environmental Initiatives Revegetation programs, Partnership with Odonata to support the return of critically endangered species
Total Energies	Various	We have had feedback from some communities that a form of direct benefit may be more appropriate. In some projects, we have applied this feedback to offer a more direct neighbour benefit scheme, alongside the more traditional community benefit fund. The direct neighbour benefit scheme is based on the distance of a dwelling from the project infrastructure that is constructed. The closer a dwelling is to the project infrastructure the higher the payments. These agreements are with the landowners, and we ask that they let us know when the property is transferred to another owner so that we can discuss the neighbour benefit fund with the new neighbour
Vestas	Winterbourne Wind Farm	Walcha Council, Uralla Shire Council, and WinterbourneWind Pty Ltd have entered into a Voluntary Planning Agreement (VPA) which will establish a Community Benefit Fund (CBF) for the Winterbourne Wind Farm project. WinterbourneWind will provide \$1,000,000 to the CBF when the project achieves financial commitment, and \$750,000 annually to the fund from the start of commercial operations through to project decommissioning (based on a project up to 600 MW capacity). For every megawatt over 600 MW built, we will contribute an extra \$1,000 per MW annually to the CBF. The annual payment will be adjusted for inflation according to the Consumer Price Index. To ensure community input, the CBF will be supported by community advisory committees, established to make recommendations about the kinds of projects and services the community wants to invest in.
West Wind	Various	Since WestWind began operating, we have been committed to sharing the financial benefits of our projects with the communities where they are based. In addition to Host Landholder payments, we offer Neighbour Benefit Schemes, Community Benefit Schemes and, for some projects, also pay Council rates. These are all to ensure the local community benefits from our projects. Community benefit funding is often overseen by a representative Community Reference Group (CRG), made up of local residents and stakeholders.
West Wind	Wilkur Energy Park	In May 2025, WestWind distributed a survey to the local community near Wilkur Energy Park, near Birchip in northern Victoria. The survey was widely promoted and achieved a strong response from more than 100 local residents, with 70% living within 30km of the project site. While it was important that the questionnaire provided the opportunity for locals to share their questions or concerns about the project, the focus was on discovering what the community saw as priority areas for the community benefit funding available from the project (around \$200,000 per year). Priorities were mixed and included community health and wellbeing, community facilities, local sport and recreation, education and training, and local jobs. There were also suggestions about supporting local business, affordable housing, providing scholarships and cheaper electricity. Notably, several respondents suggested working with a specific local charity organisation. These insights will be highly valuable when we form and set the direction for the project's Community Reference Group.
Wind Prospect	Various	For each Wind Prospect project, we design a benefit-sharing program that reflects the priorities and values of the host community. From the public launch of a project, we establish an annual Community Sponsorship Fund that runs throughout the planning and permitting phase. For our projects currently under development, we have contributed more than \$150,000 to community initiatives for our current Victorian and South Australian projects. Packages are tailored to each project and may include: • Community Benefit Funds overseen by local committees • Neighbour benefit payments • Energy offset payments • Construction impact payments • Traditional Owner group programs and initiatives. In 2025, we announced the Whyte Yarcowie Wind Farm benefits package - worth up to \$500,000 annually - including \$2,000 per turbine to the Community Benefit Fund, neighbour and energy offset payments for residents within 6 km, and direct support for the Traditional Owner group on whose traditional lands the project would be built. For the Bendenine Wind Farm, launched in 2025, we opened a \$20,000 per year Community Sponsorship Program to help local groups deliver services and facilities. We are also working with the community to co-design neighbour and community benefit initiatives, informed by NSW Government guidance, to enhance local wellbeing, liveability, and long-term regional value.
Windlab	Bungban Wind Energy Project	Bungaban will deliver: Shared Benefit Agreements with the Iman and Auburn Hawkwood peoples. A Good Neighbours Program offering annual payments to neighbouring landholders within 10km of turbines. Sponsorship for local events and initiatives. Legacy project funding. Opportunities to host offset areas and accommodation camps on landholder property neighbouring the project.

Windlab	Gawara Baya	The Gawara Baya Community Benefit Fund will ensure a positive legacy through sustainable community development initiatives aligned with local needs. \$200,000 is available annually for the life of the project, with grants assessed by a decision-making panel. In the early stages of project development, Windlab initiated a Pilot Community Benefit Fund to test the approach and seek feedback. Early investments are already making a difference. More than \$60,000 has supported projects like upgrades to the Mount Fox Campground, sponsorship of the Maraka Festival in Ingham and Rush Festival in Charters Towers, and an inaugural agri-skills expo Link2Country.
Windlab	Junction Rivers	The Junction Rivers community benefits were developed through consultation with local stakeholders. In 2023, Windlab launched a \$60,000 Pilot Community Benefit Program, supporting six initiatives and testing the approach. The broader community benefit program, available once construction is underway, will include annual funds to support community projects, a voluntary planning agreement shared between two Councils, and a First Nations fund. In 2024 we also shared an energy bill relief initiative, providing direct financial support by offering \$1,000 in electricity bill relief to residents closest to the project site.
X-Elio	Various	We hold consultations with the community at local markets, providing a space for residents to discuss the benefits of the project and the options available. A key priority within our Community Plan is ensuring the community feels included in the decision-making process. Funding initiatives include ewater pump for volunteer firefighters and a number of items for the Chinchilla community, including - a disability bus, musical instruments to a school and a mobile emergency operations center.