



Examples of education partnerships

From the Best Practice Charter 2025 reports

Developer	Project Name	Case Study
ACE Power	Pa rooga wind farm	– ACE Power is collaborating with local school teachers in the Prairie and Hughenden townships to provide tailored engagement for students to increase their general knowledge of renewable energy, and to raise awareness of career pathways in the renewable energy field.
ACEN	Country Universities Centre, Mudgee	In 2024, ACEN Australia entered a five-year partnership with the Country Universities Centre (CUC) Mudgee Region – a strategic investment in local capability, education equity, and long-term regional resilience. By July 2025, CUC Mudgee celebrated its 200th student enrolment, with measurable outcomes showing the transformative potential of this model: 73% of students are women. A sign the model is actively dismantling long-standing barriers to education and professional growth for women in regional Australia, especially those balancing caregiving roles or re-entering the workforce. Enabling more women to complete tertiary education is one of the most effective ways to increase labour force participation, reduce poverty, and uplift entire communities, both socially and economically. 54% are first-in-family to attend university This represents significant intergenerational impact. First generation students who have to relocate to pursue their education are much more likely to experience financial hardship, self-doubt, and limited career exposure, yet their success statistically improves outcomes for their families and communities for generations. 43 institutions, 15 fields of study The breadth of academic programs accessed through the Centre shows that regional students are not just pursuing education – they’re expanding their career horizons. Local industries stand to benefit from this increasingly diverse, skilled pipeline. Top areas of study: Health, Education, Psychology. These are frontline service sectors currently facing workforce crises across rural and regional Australia. Local students trained in these disciplines are more likely to stay, work, and lead in their communities – strengthening critical infrastructure and care systems.
AGL	Partnership with United WaY	In 2025, AGL launched a new partnership with United Way Australia to deliver the Imagination Library program to communities near its major assets. Founded by Dolly Parton, the Imagination Library is a global initiative that fosters early childhood literacy by mailing free, high-quality books to children from birth to age five. Through this partnership, AGL supports local delivery in regions such as Muswellbrook, Latrobe Valley, Mount Beauty, and Bayswater, helping families build home libraries and strengthen reading habits. The program aligns with AGL’s Social Impact Framework, focusing on Thriving Communities and creating long-term, meaningful change where it matters most.
Alinta	Partnership with TAFE NSW	We’ve partnered with TAFE NSW’s Microskills program to create a pumped hydroelectric power module within the course. Microskills are short, self-directed online courses designed to develop specific skills for school students, recent graduates and others. The course aims to raise awareness about the long-term opportunities and benefits of starting or transitioning to a career in the renewable energy sector. We’ve helped to shape this section of the course content, providing a high-level overview of the sector, including various roles and career opportunities.
Alinta	Various offshore wind	Spinifex has been working with education providers to understand opportunities to build capabilities for the offshore wind industry with meetings, interviews and participation in events. This engagement is driven by our desire to help prepare a local workforce for offshore wind and support from educational institutes in related research. Spinifex has established Memorandum of Understandings with The University of Melbourne and Deakin University with a focus on shared research interests and supporting educational opportunities to train the next generation of offshore wind workers. In January 2024, we sponsored an Offshore Wind 4 Kids event in Port Melbourne, in partnership with The University of Melbourne. The event was an interactive demo day where families could learn about how offshore wind turbines are built.
Acciona	Scholarships	ACCIONA implements annual Scholarship Programs at a number of our sites during operations. Each year we are proud to provide scholarships of up to \$5,000 to numerous students wishing to undertake tertiary study that will benefit their community. Tyson Phillips received a grant of \$5,000 through the scholarship program launched in partnership with CQU for the Aldoga Solar Farm. Tyson started his degree in Psychological Science in Gladstone in 2023.

Ark Energy		Ark Energy project teams often collaborate with education providers, other renewable energy companies and government departments to help students at local schools and tertiary institutions better understand study and career opportunities in the renewable energy sector. Examples include project leads presenting at local school and TAFE groups about their personal career path and day-to-day experiences, as well broader renewable sector work opportunities. In Queensland this has included the Collinsville Green Energy Hub team participating in STEM Punk hosted school workshops exploring STEM careers, and locally based jobs and opportunities. In NSW this has included the Bowmans Creek Wind Farm team participating by invitation in the NSW Government's Regional Industry Education Partnerships (RIEP) program and the NSW Department of Education's Launch your Career (LyC) in Renewable Energy program, delivered in collaboration with TAFENSW and RIEP. The LyC program is intended to inspire the next generation of energy professionals by engaging students from primary to Year 12 with real world examples, expertise and advice, and highlighting training opportunities and career pathways.
Atmos	Atmos and TAFE Qld MOU	Atmos has entered into a Memorandum of Understanding with Tafe Queensland which records the understanding of the parties in relation to collaboration on opportunities such as: - Identifying and establishing joint initiatives to enhance education and training in wind, solar, battery storage and battery safety - Developing a skills mapping project to outline key skills and competencies required for renewable energy projects from construction to operation - Providing opportunities for students to visit renewable energy sites, both during construction and operational phases - Building knowledge capability and industry presence through collaborative pilot projects related to wind, solar, battery storage and grid integration.
BJEI	Various	Engagement with local schools and students is a key area of focus for Gullen Range Wind and Solar Farms. In May 2025, a group of Year 8 students from Crookwell High School undertook a tour of the wind and solar farm facilities to support their in-class learning around renewable energy. Information was provided around the construction and operations of the wind and solar farm, and students had the opportunity to get up close to a turbine. Information was also provided on local employment pathways into the renewable energy sector. Further to this engagement, Gullen Range and Biala Wind Farm staff regularly attend local school career and STEM challenge days to speak with students about the opportunities for employment in renewable energy. This included the 2024 Crookwell High School career day, the "Keep Local and Build a Career in STEM" event at Mulwaree High School, and the Southern Tablelands Science and Engineering Challenge held in Goulburn in August 2024
Cubico	Partnership with Jandowae State School	A standout partnership at the Wambo Wind Farm has been with the Jandowae State School, which received funding to launch the "I'm a Hear-o" hearing screening program. Delivered in collaboration with the 'Hear to Learn' team, the initiative ensured that all 130 students received free hearing tests and individual assessments. The goal of the program was early detection of hearing issues to support better educational outcomes through tailored learning approaches. By identifying hearing challenges early, the initiative supports each child in reaching their full potential.
Energy Australia	Mt Poper Battery Energy Storage System	In May and June 2025, EnergyAustralia delivered an engaging STEM-based education program to nearly 1,000 students across nine schools in the Lithgow Local Government Area. This exciting program was designed to deliver an interactive experience for local school students, providing an opportunity to explore the world of clean energy and learn about the critical role that battery storage plays in the energy transition. The program aimed to introduce students to these technologies while fostering interest in science, technology, engineering and mathematics (STEM). Delivered in conjunction with the development of EnergyAustralia's Mt Piper Battery Energy Storage System (BESS), the initiative connected local students to a significant energy infrastructure project in their own region. Students from Kindergarten to Year 12 participated in age-appropriate, hands-on activities such as building circuits, designing energy-efficient homes, experimenting with potato batteries, and exploring renewable technologies. Feedback indicated high levels of student engagement and enthusiasm, particularly in Stages 1-3 (Years K-6), where activities were found to be both enjoyable and educational. Among students who responded to surveys, 75% recommended the sessions be shared with other students, and 83% reported that the activities either supported classroom learning or sparked new ideas. Teachers echoed these sentiments, with 100% noting strong student engagement and 93% expressing interest in similar future sessions.
Energy Australia	Wooreen Battery Energy Storage System	For the past three years, EnergyAustralia has been an active participant and supporter of the New Energy Technology (NET) Program based in Victoria's Latrobe Valley. Local Years 9-10 students at the Gippsland Tech School learn about emerging jobs of the future in renewable energy, technologies, and industries, enabling young people to learn more about energy and technologies. The NET program provides an opportunity for students to work with and be mentored by energy professionals to design, research and develop an innovation with a real-world application. Examples have included solving for a housing shortage in areas where new energy is being constructed and how to rehabilitate open cut coal mines once they cease operating. The Wooreen project have sponsored a local secondary college in the 2025 Hydrogen Grand Prix challenge for Year 12 secondary students. In the program, students design a remote-controlled race car powered by a battery fuelled from a hydrogen fuel cell. As part of our sponsorship, EnergyAustralia has run a learning session with students regarding the Wooreen project and the proposed technology.

Beon Energy Solutions	Girgarre Solar Farm	Beon was thrilled to support a group of electrotechnology apprentices to work on Potentia Energy's Girgarre Solar Farm in northern Victoria. These apprentices were engaged through PR Projects GTO and were able to gain valuable hands-on experience by working alongside seasoned professionals. They learned diverse new skills from accomplished electrical experts, including cabling systems, circuit design, switchboard installation, testing equipment, compliance testing, and industry applications. At Beon, we believe that investing in education and training is crucial for the growth of the renewable energy sector.
Genex		Genex understands the importance of raising awareness with schools, students and the wider community as part of growing a strong renewable energy future. Genex remains proud of its partnership with the Australian social enterprise Cool.org who seek to empower teachers and students with tools that engage students in real-world issues, fostering critical thinking and environmental awareness. In partnership with the Queensland Government through Queensland's Clean Energy Workforce Roadmap and alongside industry experts at the CEC Cool.org has developed educational materials centered on the K2H project. In this interdisciplinary unit, students explore renewable energy, with a focus on pumped hydropower, through science, mathematics, and design and technology. The units have been released for free download for the public as of September 2024
Iberdrola	Various	In regional areas, we offer scholarships like the Bodangora Wind Farm Scholarship, with the first scholarship awarded early in 2025, providing up to \$5,000 annually for vocational or university studies in the Wellington and Dubbo regions. In late 2025, we are expanding access to scholarships across all operating wind and solar farms with those recipients to be awarded scholarships for 2026. Beyond formal education, we support immersive learning experiences at our wind farms. At Bodangora, primary school students and community groups participate in interactive tours, exploring turbine bases, trying climbing harnesses, and inspecting cable samples. High school and adult learners also engage in hands-on visits, including substations and grounded turbine blades, followed by shared lunches and take-home souvenirs
Iberdrola	Graduate Program	Our Graduate Program, introduced in 2023, is a two-year rotational experience across Development, Energy Markets, Networks, Operations, and Projects. The first cohort of 14 graduates are based in Sydney and Melbourne, with Brisbane joining in 2025 to host 18 graduates across all three offices—building a diverse pipeline of future energy professionals
Engie	Powering Her Pathway	ENGIE is proud to be a founding partner in Powering Her Pathway, a three-year initiative (2025–2028) led by Tradeswomen Australia and funded through the Federal Government's Building Women's Careers program. This transformative project is focused on breaking down barriers for women pursuing careers in clean energy trades and driving long-term, systemic change within traditionally male-dominated industries. Delivered in collaboration with TAFE Gippsland and RMIT University, Powering Her Pathway is shaping a more inclusive future. TAFE Gippsland leads the delivery of a dynamic, supportive learning environment, while ENGIE contributes vital industry expertise, hands-on skills, and employment pathways to help ensure strong career outcomes for participants. RMIT University has been engaged to provide a robust evaluation framework, helping measure impact and inform future best practice. By the end of the project, Powering Her Pathway will have supported the placement of 30 women into meaningful roles within the clean energy sector.
Engie	Global Shapers Youth Conference	ENGIE supported the Global Shapers Youth Conference in early 2025 by supporting 10 local youth to attend the conference and participate in conversations about the energy transition. ENGIE's Community Engagement team also facilitated a youth workshop on the challenges of the energy transition
Engie	Various	ENGIE sponsors various community events where we have projects in progress. Many of these are large scale events which draw tourists to the area and provide the opportunity to showcase our work. In 2024, we were a platinum sponsor for Rainbow on the Plains in Hay, an annual event with a strong focus on celebrating rural and remote LGBTIQ+ communities. The event attracts around 2000 people to the area which has a usual population of just over 2000. In 2025 we were a major sponsor for the Benalla Street Art Festival which brings local, national and international street artists to the area to create large scale murals across the town. The event attracted over 6000 people.
Engie	Hazelwood BESS	Being the first operating battery in the region we have been able to utilise it as a training tool, bringing in various groups to see it firsthand and learn how it operates.
Intium	Graduate Program	Intium proactively participates in a 6-rotation graduate program to grow talent in the energy industry, whilst playing an important role in mentoring and training young staff. We provide a safe environment where graduates from all areas, including regional NSW, can grow and develop to contribute to the future energy workforce.
Kilara	The Wilan project	The Wilan project has developed several funding priorities that address educational needs across the Project's local region as determined by the community. These include funding to: • Support local people to attend the regional TAFE to complete training with a particular focus on trades and childcare, • Enable the development of locally based wind industry training programs, and • Develop tailored capacity-building programs for local businesspeople and other aspiring community members. • These initiatives were conceived by the local community and address issues that people in the region determined as being important.

Lightsource BP	Partnership with Tafe NSW & Tafe QLD	Lightsource bp's partnership with TAFE Queensland and TAFE NSW provides: This includes: • Annual renewable skills funds supporting student bursaries and equipment. • Guest lectures from project engineers and environmental specialists. • Supervised site visits that align with certificate coursework and workplace health and safety requirements. Data sets from operational projects are shared with universities for research and teaching purposes under data sharing agreements. Feasibility work continues with regional tourism bodies to assess safe public access arrangements and interpretive materials for potential future solar farm tours.
Origin	Strategic Partnership with Yalari	Origin looks for opportunities to work with our communities to identify benefits to support education and tourism opportunities where possible. For example, through Origin's strategic partnership with Yalari, the company supported scholarship programs for four First Nations high school students to support their access to education, mentoring and support.
Origin	Origin Foundation	We established the Origin Foundation in 2010 to support education programs that help break the cycle of disadvantage and empower young people in Australia to reach their potential. The Foundation distributes funding from interest on a corpus provided by Origin. Over \$4 million was contributed to the community through the Foundation, via grants, volunteering, in-kind donations and workplace giving programs. More than \$45.2 million has been provided to community organisations through the Foundation since its inception
Origin	Women in STEM	The path into STEM looks clearer when you can see someone who's already walked it. Over 60 female and gender diverse secondary school students were welcomed to Origin's Melbourne office in June to connect with female Origin leaders, discussing future careers in STEM and the diverse skillsets helping to drive the energy transition, as pictured. The visit was part of an initiative supported by the Mortlake Battery Project community investment program which provided funding to the Neil Porter Legacy. It enabled young women from south-west Victoria to visit Melbourne to learn about careers they've historically been underrepresented in.
OX2	Student Technology Access Program	OX2 has established a Student Technology Access Program to repurpose company laptops no longer in use. These devices will be refurbished and provided to students at local schools, helping bridge the digital divide for those who may not otherwise have access to essential technology
OX2	Partnership with TAFES	OX2 is exploring opportunities to partner with regional TAFEs associated with our projects under development. The goal of this partnership is to establish scholarships that build the skills and knowledge needed for the renewables industry. These scholarships could support a broad range of study options, including university degrees, vocational training, and short courses. Discussions are underway with Hunter TAFE Foundation and Central Queensland University (CQU).
Potentia	Partnership with Port Augusta Secondary School	Our partnership with Port Augusta Secondary School supports the development of STEM (Science, Technology, Engineering, and Mathematics) skills among local students, helping to inspire the next generation of innovators in the renewable energy sector. As part of this collaboration, we have also helped the school purchase resources such as a 3D printer, giving students access to modern technology that enhances creativity, problem-solving, and design skills. This initiative reflects our commitment to fostering education, building local capacity, and creating meaningful opportunities for young people in the communities where we operate
Potentia	Green Steps program	Supported by Potentia Energy, the Green Steps program run by Monash Sustainable Development Institute, is an opportunity for students to undertake innovative and practical sustainability training and consultancy projects for ambitious emerging leaders. During the course, students have the option to apply for a 25-hour team-based consultancy role undertaking a sustainability-related project with Potentia Energy's team. The program's objective is to equip students with the skills, tools and knowledge needed to become effective leaders and sustainability change-agents.
Ratch	Toora Wind Farm	In March 2025, our Toora Wind Farm (VIC) team had the pleasure of welcoming the Students in Renewal Energy (SIRE) group, a student-led initiative from the University of Melbourne, during their site visit to our public viewing area in Toora. This provided the students with insights into wind farm operations and training requirements for future career pathways.
RES	Various	Providing funding to support education and tourism outcomes is a focus during early project development, helping to establish lasting relationships that provide immediate community support and inform long term legacy benefit. Whether it's: • sponsoring the Biloela State School team to compete in the Horizon Educational Central Queensland Hydrogen Grand Prix (H2GP); • sponsoring a filmmaking workshop for the Miles High School; • providing electrotechnology certificate course scholarships through Central Queensland University; or • contributing to the development of the Jerilderie Jeithi Cultural Centre and Keeping Place in NSW, RES projects seek to earn their place in local landscapes by, in part, committing to the immediate success and future sustainability of what matters to communities.

Spark Renewables	Partnership with University of Sydney	The Wattle Creek Energy Hub is a proposed project to be located on land held by the University of Sydney, located in the Southern Tablelands of NSW. Spark Renewables was selected by the University to deliver on its vision for a Renewable Energy Generation Park after a comprehensive competitive process involving more than 30 competing developers. The Arthursleigh property, a commercially operated farm producing Merino wool and Angus beef, is used for research and education in agricultural science, environmental science and engineering. A key element of the proposed energy hub is a "test-bed facility" for research on new and emerging technologies, including further testing of innovative battery systems developed by Gelion, a company spun out from the University in 2015. The partnership includes an ongoing research agreement collaborating on initiatives related to clean energy in the fields of science, engineering, business and economics. The proposed partnership will also include a work experience and placement program for undergraduate and PhD students.
Spark Renewables	Partnership with Macquarie Law School	In 2024 Spark Renewables announced its partnership with Macquarie University under the leadership of Dr. Madeline Taylor, the Director of Research Training at Macquarie Law School and a Senior Lecturer in Law at Macquarie University. Dr. Taylor was awarded an Australian Research Council Early Career Industry Fellowship, creating a partnership between Spark Renewables, NSW Department of Primary Industries and Regional Development, and Macquarie University. The three-year Fellowship will support research on the energy transition that responds to industry needs. This program will connect researchers, industry, and government to develop the best regulations for agrivoltaics, aiming to improve energy justice. This partnership is part of our ongoing effort to build our relationships with Australian universities, to work together with some of the best minds from across the nation and play our part in progressing the renewable energy transition in Australia
Squaron	CQUniCares Squadron Energy Pathways to Renewables HE Scholarship	The CQUniCares Squadron Energy Pathways to Renewables HE Scholarship provides recognition and financial assistance to Isaac, Mackay and Rockhampton Region students enrolled in a bachelor's degree at Central Queensland University. As major sponsor for the 2025 season, Squadron has partnered with the NRL's St George Illawarra Dragons to bring the 2025 Community Blitz program to local schools from across the Central West Orana and Southern regions of NSW. The program, run by Dragons players and ambassadors, includes a series of interactive workshops for local primary students centred around the St George Illawarra Dragons' health and wellbeing program: 'The Best You Can Be.' Now in its ninth year, the program focuses on helping students make positive choices around health and wellbeing. The workshops include tips to stay active, learn how to practice tolerance, respect and inclusiveness, the importance of good sleep, screen time management, hydration and nutrition, as well as the important role we all play taking care of our environment.
Tilt Renewables	Renewable Energy Awareness and Career Training (REACT)	ilt Renewables partnered with Dubbo Regional Council in the development of a business case for their proposed Renewable Energy Awareness and Career Training (REACT) Centre. This facility is proposed to support employment, training and apprenticeships for the renewable sector as well as employment on the construction of the facility (short and long term).
Tilt Renewables	Asia Pacific Renewable Energy Training Centre	Asia Pacific Renewable Energy Training Centre (APRETC) – in partnership with Federation University to deliver a Turbine Technician Training Tower, BZEE Wind Turbine Technician Training, Global Wind Organisation (GWO) basic safety training and refresher training courses, and Certificate III Engineering (Composites)
Tilt Renewables	Dundonnell Wind Farm	Students from townships surrounding Dundonnell Wind Farm who study at Federation University can apply for the Tilt Renewables Scholarships (worth \$3,500) or Tilt Global Wind Organisation (GWO) scholarships. Tilt commits \$10,500 annually for these scholarships to ease the financial pressures often experienced by regional students. From 2022 – 2024,
Tilt Renewables	Rye Park Wind Farm	Tilt contributed \$75,000 to the Country Education Foundation (CEF) Boorowa branch to provide scholarships to students from townships neighbouring Rye Park Wind Farm. These scholarships were awarded to students pursuing higher education in STEM, business, information technology, or construction
Tilt Renewables	TAFE NSW Renewable Energy Microskills	Tilt Renewables participated in the development of the TAFE NSW Renewable Energy Microskills course. This course is an online learning module for people preparing to work in the renewable energy sector. Tilt provided strategic advice and materials to help develop the course content.
West Wind	Bottle Tree Energy Park	Alongside attending industry job fairs and careers days, our team regularly visits schools and community groups to present on renewables and future employment opportunities. We also offer a children's activity booklet, valued school resources, and are developing new STEM materials. In May 2025, as part of supporting Bottle Tree Energy Park, students at Roma State College received working turbine kits to inspire curiosity and hands-on learning. At the other end of the spectrum, we also engaged young children at Roma's annual Under 8's Day with fun, windbased activities. We've also hosted and presented to high school groups in regional Victoria, including for Warracknabeal Energy Park.
West Wind	2025 Western Victorian Careers Expo	With high regional youth out-migration, renewable energy employment is of great interest to these communities. Preparing future workers is a key focus for WestWind in our project areas. Staff present to local schools and networks and attend events like the 2025 Western Victorian Careers Expo in Horsham - country Victoria's largest, attracting over 2,000 attendees from 28 different schools. WestWind's stand featured staff with wind farm experience, a Careers Guide outlining roles, videos showcasing job opportunities, a VR turbine experience from Vestas (pictured), and White Card training giveaways. Many conversations were had with students as well as careers and business class teachers regarding presentations in schools

Windlab	Gawara Bay	Windlab has been working with local schools, training providers and organisations like Construction Skills Queensland to support hands-on learning and inspire young people to explore careers in construction, engineering, and environmental science. Initiatives like the Link2Country Find Your Futures Expo and classroom visits have already made an impact, with more to come as the project moves closer to construction.
Windlab	Regional Workforce and Skills Roadshow	To help inspire the next generation of clean energy workers, Windlab ran a regional workforce and skills roadshow in collaboration with local education and industry partners. The roadshow featured: Presentations through the Regional Industry Education Partnerships (RIEP) program. Teacher and careers advisor workshops. Participation in the Echuca Jobs Expo, where multiple local businesses expressed interest in project delivery. These initiatives are laying the foundations for local careers in construction, STEM, and the clean energy sector.