



Clean Energy Council

Best Practice Charter for renewable energy projects

Annual signatory
submission: 2025



**Potentia Energy acknowledge
the Traditional Custodians of the
lands and waters on which we
work and live, and their
respective ongoing connections
to Country.**



As a signatory of the Best Practice Charter for Renewable Energy Projects, Potentia Energy is committed to upholding the Charter's 10 commitments in the development of current and new clean energy projects.

Potentia Energy is committed to supporting Australian jurisdictions and companies to reach their renewable energy and decarbonisation targets and accelerate the energy transition for Australia.

Potentia Energy currently owns and operates 899MW of renewable assets, with 226MW under construction. The company has also secured a pipeline of 9+ GW across all technology types and jurisdictions.

Backed by the global expertise and resources of Enel Green Power and INPEX, Potentia Energy is driving innovation and growth in Australia's renewable sector, aiming to deliver lasting value and power a sustainable future

Self Reflection

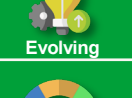
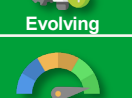
Potentia Energy has undertaken a self-evaluation of our current practices, using the Clean Energy Council's benchmark categories as a guide. This reflective assessment has been structured across three levels: Emerging, Evolving, and Exceeding

 Exceeding	Exceeding the commitment and achieving optimal outcomes
 Evolving	Evolved and defined approach to the commitment and implemented
 Emerging	Emerging and repeatable approach to the commitment



Self-Reflection

Charter Commitment

1	<i>We will engage respectfully with the local community, including Traditional Owners of the land, to seek their views and input before submitting a development application and finalising the design of the project.</i>	 Evolving
2	<i>We will provide timely information and be accessible and responsive in addressing the local community's feedback and concerns throughout the life of the project.</i>	 Exceeding
3	<i>We will be sensitive to areas of high biodiversity, cultural and landscape value in the design and operation of projects.</i>	 Exceeding
4	<i>We will minimise the impacts on highly productive agricultural land and explore opportunities to integrate agricultural production.</i>	 Exceeding
5	<i>We will consult the community on the potential visual, noise, traffic and other impacts of the project, and on the mitigation options.</i>	 Evolving
6	<i>We will support the local economy by providing local employment and procurement opportunities.</i>	 Evolving
7	<i>We will offer communities the opportunity to share in the benefits of the project, and consult them on the options available, including the relevant governance arrangements.</i>	 Exceeding
8	<i>We commit to using the project to support educational and tourism opportunities where appropriate.</i>	 Exceeding
9	<i>We will demonstrate responsible land stewardship over the life of the project and welcome opportunities to enhance the ecological, cultural and/or agricultural value of the land.</i>	 Evolving
10	<i>During the life of the project, we will recycle waste materials where feasible and commit to responsible decommissioning or refurbishment/repowering of the site at the end of the project's life.</i>	 Exceeding

Commitment 1

We will engage respectfully with the local community, including Traditional Owners of the land, to seek their views and input before submitting a development application and finalising the design of the project.



Potentia Energy acknowledges Aboriginal heritage as a vital part of Australia's cultural identity. We are committed to early and respectful engagement with Traditional Owners and the broader community. By going beyond minimum requirements, we aim to build trust, support genuine participation, and create lasting benefits for the communities where we operate.

Stakeholder Engagement activities - Proposed Capricorn BESS

The proposed Capricorn Battery Energy Storage System (BESS) in Bouldercombe is located on the traditional lands of the Darumbal people. Potentia Energy has engaged early with the Traditional Owners to provide information about the project and explore meaningful benefit-sharing opportunities. Discussions to date have included support for the Darumbal Charitable Trust (with a focus on education), employment pathways, and civil works in partnership with Darumbal Civil. We also engaged Darumbal Enterprises to undertake early survey work and assess the project area to ensure appropriate cultural heritage protection.

In parallel, we have built relationships with the broader Bouldercombe community, working closely with residents to understand their concerns and listen to their feedback. Potentia Energy has proudly supported a range of local events including the Christmas Fair, Australia Day, Easter celebrations, ANZAC Day service, and the Bouldercombe State School Country Fair which not only contributes to the vibrancy of the community but also deepens our understanding of its values and priorities.

Stakeholder Engagement activities - Proposed Blanche BESS

The proposed Blanche Battery Energy Storage System (BESS) is located on the traditional lands of the First Nations of South East #1. Prior to lodging the Development Application, Potentia Energy engaged with the Traditional Owners to share information about the project and begin discussions around cultural heritage considerations. We are also actively exploring potential benefit sharing initiatives in partnership with the Traditional Owners to ensure meaningful and lasting outcomes for their community.

In addition, we have engaged with council, immediate neighbours, and the broader community to ensure the project aligns with the local context and community expectations. This engagement has included several meetings with council, immediate neighbours, a dedicated information session with elected members, and a public community information session. In response to the feedback received, the project design has been revised four times, demonstrating our commitment to listening, adapting, and delivering a project that is both responsible and respectful of its setting. We have also updated our FAQs on the website to reflect the types of questions raised by community.

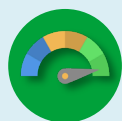


Supporting the communities where we operate begins well before a Development Application is submitted. We value the opportunity to learn about each community, build genuine relationships, and become an active and respectful part of it.



Commitment 2

We will provide timely information and be accessible and responsive in addressing the local community’s feedback and concerns throughout the life of the project.



Potentia Energy is committed to providing timely information and opportunity for community to provide genuine feedback that informs project decision-making. Potentia Energy’s approach to community engagement and benefit sharing is anchored in the Creating Shared Value philosophy, underpinned by the fundamental principle that good practice requires meaningful engagement and the establishment of solid, long-lasting community relationships in areas where we operate.

Blue Tree Project collaboration to raise awareness on Mental Health – Flat Rocks Wind Farm Stage 1

We partnered with Blue Tree Project to host a Mental Health Awareness Event for the local community. We recognise that living in rural areas can present challenges, and impact mental health due to the isolation experienced. By openly talking about mental health, the event aimed to raise awareness, offer support, and equip the community with resources and training options to address mental health concerns.

Partnership with the Gulgong Medical Centre – Tallawang Solar Hybrid

Access to healthcare, and particularly the shortage of doctors and medical professionals, is one of the most pressing concerns in some regional areas. While projects might have dedicated plans to manage medical needs on-site, we believe there is an opportunity to make a broader positive contribution to the regions. Through a local not-for-profit organisation who’s advocating for improved medical services in regional areas, we’ve been able to support the setup of the Gulgong Medical Centre, contributing toward IT services and essential equipment which are critical to the centre’s operations.

Community Information sessions, FAQs and enquiries/feedback portal on project websites - All projects

For all our projects including those in the development stage, Potentia Energy maintains dedicated project websites with key information, milestone targets and contact details, ensuring the community can easily reach us for further enquiries. During the development phase, we also share a community survey to better understand local perspectives, gather feedback, and identify concerns early so they can be addressed proactively.

Our Frequently Asked Questions (FAQs) are regularly updated to reflect the most common queries received throughout the project lifecycle, ensuring transparent and accessible information. In addition, we have hosted community information sessions for the proposed Capricorn BESS, the proposed Blanche BESS and Quorn Park Solar Hybrid to provide a forum for open dialogue, enabling community members to ask questions, share feedback, and help shape the project outcomes.



We recognise the benefits of early and transparent engagement and consulting with communities and stakeholders at each decision point.



Case Study

Commitment 3

We will be sensitive to areas of high biodiversity, cultural and landscape value in the design and operation of projects.



Potentia Energy recognise that new and expanding renewable energy developments can impact local fauna, plants, habitats and places, and are committed to designing and constructing projects in a way that minimises negative impacts to the area's biodiversity and landscape.

Case Study

Bungala Solar Farm footprint refinements to avoid archaeological sites - Bungala Solar Farm

During land surveys with Nukunu Peoples Council Inc (NPCI), three Aboriginal archaeological sites were identified along the western boundary of the Bungala Solar Farm. These sites are of high cultural significance to the NPCI and were assessed as being of high archaeological significance. The stone artefacts found at these locations provide evidence of the manufacture of stone tools, indicating that knapping (stone working) has previously occurred there. Two of the sites were excised from the project area completely, and a third was fenced-off prior to and during construction, to prevent impact on these important sites.

Appointing traditional owners to conduct survey works - Capricorn BESS

During the development phase of the Capricorn BESS, we engaged with the Traditional Owners, Darumbal Enterprises, to understand their views and to undertake cultural heritage surveys to ensure areas of cultural significance are identified, respected, and preserved.

Vegetation management activities – Quorn Park Solar Hybrid

While Potentia Energy prioritise minimising vegetation clearance across all projects, certain targeted intervention is sometimes necessary. During the construction of the Quorn Park Solar Hybrid, the removal of some paddock vegetation and hollow-bearing trees was required to facilitate the construction and installation of the site infrastructure. To minimise biodiversity impacts, a qualified ecologist conducted pre-clearing surveys to identify and mark vegetation for removal, with hollow-bearing trees tapped to encourage fauna to vacate and left overnight before clearing. All works were supervised by an ecologist and fauna spotter-catcher, who monitored for wildlife and ensured appropriate response measures. A post-clearing survey confirmed no fauna remained and that environmental safeguards had been maintained.



As Potentia Energy moves towards more end-to-end planning and development of projects, this will enable greater control over site selection and site due diligence, providing further opportunity to enhance sensitive site selection and design practice.

Commitment 4

We will minimise the impacts on highly productive agricultural land and explore opportunities to integrate agricultural production.



Potentia Energy are committed to co-land use and minimising environmental impacts at every stage in the life cycle of our operational activities. We are focused on opportunities for regenerative agriculture to restore topsoil and preserve biodiversity, and agrivoltaics, i.e. growing crops under the shade of solar panels.

Agrivoltaics project * Agriculture Victoria partnership - Cohuna Solar Farm

Research conducted at the Cohuna Solar Farm by Agriculture Victoria (Victorian Department of Energy, Environment and Climate Action) aimed to measure microclimate and soil characteristics below solar panels in a commercial solar farm and identify potential plant and livestock production systems that could successfully co-exist within, beside and around large-scale solar farms. The ultimate outcome is to support co-development of land to combine agriculture production and energy production that contributes to the region's viability and resilience.

Agistment program – Multiple projects

Appreciating that agistment is a beneficial feeding option when feed is short on the livestock's home property, Potentia Energy has agreements with local stockowners to place their livestock on project land for grazing purposes. At Bungala Solar Farm, Girgarre Solar Farm, Cohuna Solar Farm and Royalla Solar Farm these arrangements are ongoing while the solar farms are in operation.

PE projects that are currently in construction and development, such as Quorn Park Hybrid Farm and Tallawang Solar Hybrid Farm, have already made commitments on future dual use of land for agrivoltaics projects, during the operational phase of the plants.

Agistment Programs have the mutual benefit for Potentia Energy of keeping vegetation low and mitigating grassfire risk, whilst enabling a dual use of land on site for agricultural practices.



There is an opportunity to share learnings from our experience and research into agrivoltaics activities to benefit both the clean energy and the agricultural sector more broadly.

Commitment 5

We will consult the community on the potential visual, noise, traffic and other impacts of the project, and on the mitigation options.



Potentia Energy are committed to undertaking stakeholder engagement as early as feasible in project planning so that the potential impacts of a project are understood and incorporated into project planning.

Stakeholder Engagement - Proposed Blanche BESS project

Early and ongoing engagement with the local council and immediate landowners are central to the early development of the project. As a result of this consultation, the project design has been revised four times to help address and mitigate concerns raised by those who will be most directly impacted.

Key design amendments made in response to feedback include:

- Increased vegetation screening to improve visual amenity
- Boundary setbacks extended from 20 meters to 50 meters to reduce potential impacts on neighbouring residences
- Installation of a secondary (cattle) fence in response to Council feedback
- Modification of site road access in response to Council feedback
- Implementation of night-time light control measures following discussions with neighbours

Neighbour Shared Benefit Scheme – Tallawang Solar Hybrid

Through a Neighbour Neighbour Shared Benefit Scheme (SBS), the project is offering long-term local benefits to project’s neighbours. The Scheme provides a framework for making direct annual payments to neighbours based on the eligibility of their property. Owners of qualifying properties may be eligible to receive annual benefit payments during the construction and operational phases of the project.

Neighbour Agreements – Multiple Projects

Potentia Energy has offered voluntary agreements for neighbouring landholders living in the project’s surrounding locations. Potentia Energy has engaged with project’s neighbours since acquisition of the projects, via dedicated resourcing for engagement and specific neighbour engagement strategies.

Offer for neighbouring properties to host temporary noise equipment – Flat Rocks Wind Farm, Ridgely Creek BESS, Capricorn BESS

Potentia Energy has proactively informed neighbouring properties about the need for, and methodology behind, upcoming noise assessments. As part of our commitment to transparency and community engagement, we have offered selected neighbouring properties the opportunity to host noise monitoring equipment, enabling an open and collaborative approach to the assessment process.

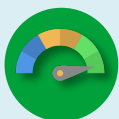


We will continue to seek opportunities to have meaningful impact- focused conversations earlier in project development and delivery phases to gain local knowledge and provide stakeholders opportunity for their views to be heard.

Case Study

Commitment 6

We will support the local economy by providing local employment and procurement opportunities



Potentia Energy are committed to using our projects to stimulate local economic activity and working closely with communities to enhance the economic and social conditions in the local area, including in the creation of local jobs and engaging local enterprises.

Cultural agreement with Yorta Yorta peoples - Girgarre Solar Farm

Potentia Energy's cultural agreement with the Yorta Yorta National Aboriginal Corporation includes an annual Opportunity Fund, contribution towards upskilling for renewable project-related training, funding for a dedicated solar farm liaison resource during construction, and a commitment to a target of employing approximately 10% Yorta Yorta people as part of the project's construction workforce. During the mechanical build phase of the project construction, approximately 27% of the engaged mechanical workforce by the EPC contractor identified as Indigenous.

Support of local employability program - Bungala Solar Farm

A partnership with Port Augusta City Council aims to empower individuals with disabilities by providing them with skills, resources and support to enhance their employability. The program worked to facilitate successful integration into the workforce, helping participants gain employment for an initial period of 26 weeks. As it enters its next stage, the program will be rolled out to additional suitable employers.

Support of local disability enterprise - Girgarre Solar Farm

During the project's construction phase, EPC contractor procured sorting and processing services from 'We Are Vivid', a local disability support enterprise. Vivid's workers added efficiency and value to the project by sorting harness clips to brace the 169,500 solar panels across the entire project site.



We will continue to seek opportunities to identify the unique challenges specific to each of our host communities and find innovative solutions that are tailored to supporting each local economy

Commitment 7

We will offer communities the opportunity to share in the benefits of the project, and consult them on the options available, including the relevant governance arrangements.



Through our Creating Shared Value approach, our team is focused on designing and delivering proactive local benefit sharing during the project's construction and operational phases. We work closely with host communities to enhance the social conditions in the local area.

Community Fund Scheme - Flat Rocks Wind Farm Stage 1

The team launched a funding scheme in 2023 to support local groups and initiatives that make a positive and enduring contribution to the local community. The annual fund will provide more than \$2.25 million to the local Kojonup and Broomehill Tambellup communities throughout the life of the wind farm project.

The Fund had 27 beneficiaries in the last 3 years, which included funding contributions to purchase a community bus for the Tambellup Community Cropping Group; a new nature play area for Kojonup Playgroup; cricket net upgrades for Kojonup Cricket Club; funding for Barna Mia Ecological Camp; Bush School Nature Play Upgrades at a local school, Renovation works at Kojonup Bowling Club, Playground Rugs at the Broomehill Playgroup, contribution to a Community Info Portal at the Kojonup Football Club, contribution to the purchase of a new ambulance for the Tambellup St John Ambulance Sub Centre, Sponsorship of the Family Fun Day 2026, Cricket net improvement & Electronic Scoreboard at the Broomehill Cricket Club, Establishment of Tambellup Aboriginal Progress Association Community Gardens, contribution to Kojonup Combined Probus Club operations.

Solar panel installation on community infrastructure - Flat Rocks Wind Farm Stage 1

Potentia Energy provided solar panel installation at Broomehill-Tambellup Shire Community Pavilion Precinct. The opportunity for photovoltaic (PV) system installation at the Precinct was identified by the Shire of Broomehill- Tambellup, as this facility is the highest power consumer of all the Shire-owned and managed facilities.

Solar panel installation on community social hubs - Girgarre Solar Farm

Potentia Energy has installed solar panels on community social hub buildings, The local community has proposed three buildings suitable for this initiative - the local football club, the botanical garden and a local school. The installations at all three facilities have completed in Q2 2025.

Partnership with Rumbalara Football and Netball Club –Girgarre Solar Farm

Potentia Energy partnered with Rumbalara Football Netball Club (RFNC), an Aboriginal community-led organisation based nearby Girgarre Solar Farm. During the project's construction, the project collaborated with RFNC to support Indigenous employment, resulting in 31 First Nations hires—27% of the mechanical workforce. Potentia Energy's ongoing partnership includes sponsorship and support for sustainability initiatives, such as the recent installation of solar panels at RFNC's facilities.

Local community events and initiatives support - All Projects

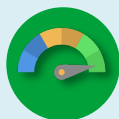
Potentia Energy is contributing to local community initiatives and events. In recent months, contributions have been made to Bouldercombe Christmas Fair, Bouldercombe Australia Day event, Bouldercombe Easter celebrations, Bouldercombe ANZAC Day service, Bouldercombe State School Country Fair, Rockleigh Muster and the Rockleigh 105 Cycle Challenge.



We are always eager to explore new opportunities to contribute to enhancing economic and social conditions through varied and innovative initiatives that are tailored to local needs and benefit a wide cross-section of community members.

Commitment 8

We commit to using the project to support educational and tourism opportunities where appropriate.



Potentia Energy believes that **Creating Shared Value** is about creating an enabling environment for enhancing the competitiveness of the project and simultaneously advancing economic and social conditions in the communities affected by the project.

Case Study

Support and promotion of local STEM activities - Bungala Solar Farm

Our partnership with Port Augusta Secondary School supports the development of STEM (Science, Technology, Engineering, and Mathematics) skills among local students, helping to inspire the next generation of innovators in the renewable energy sector. As part of this collaboration, we have also helped the school purchase resources such as a 3D printer, giving students access to modern technology that enhances creativity, problem-solving, and design skills. This initiative reflects our commitment to fostering education, building local capacity, and creating meaningful opportunities for young people in the communities where we operate.

Investigating opportunities to partner with Port Augusta Technical College - Emeroo BESS

Port Augusta Technical College officially opened its doors on 4 August 2025. Over the past year, we have been actively engaging with the college to explore opportunities to support both the college and its students, particularly those studying the renewable energy syllabus, through initiatives such as site visits and work experience. While these activities are yet to commence, we have established a strong foundation to enable them at the appropriate time.

Supporting Polly Farmer Foundation and their Follow the Dream program for Indigenous students - Emeroo BESS

Follow The Dream (FTD) programs empower Indigenous students to successfully complete their primary and secondary schooling, and transition into a positive post-school pathway. The FTD program in both secondary and primary have a set format for after school learning. Secondary is focused on tuition and keeping up to date with school work. The primary program focus on learning activities that are engaging and fun, that encourages students to enjoy learning.

Supporting Local Tourism and Community Events – Multiple projects

Potentia Energy is contributing to local tourism and community events. In recent months, contributions have been made to The Parkes Elvis Festival, Girgarre Music Festival, Gulgong Henry Lawsons Festival, Gulgong Historic Vehicles Association. Potentia Energy has actively participated in some of these events with a company stall, offering an opportunity to approach our team and enquire about our projects in the area.

Green Steps Sustainability Leadership Program – Multiyear Partnership with Monash University

Supported by Potentia Energy, the Green Steps program run by Monash Sustainable Development Institute, is an opportunity for students to undertake innovative and practical sustainability training and consultancy projects for ambitious emerging leaders.

During the course, students have the option to apply for a 25-hour team-based consultancy role undertaking a sustainability-related project with Potentia Energy's team. The program's objective is to equip students with the skills, tools and knowledge needed to become effective leaders and sustainability change-agents.



There is opportunity to explore options for eco-tourism and renewable energy tourism, as well as ways to preserve and enhance the tourism appeal of our host communities.

Commitment 9

We will demonstrate responsible land stewardship over the life of the project and welcome opportunities to enhance the ecological, cultural and/or agricultural value of the land.



We know that the numbers of new solar and wind plants being built has potential to increase some pressure on local land and habitats at project sites. Potentia Energy is committed to mitigating those pressures by integrating environmental stewardship into the way utility-scale energy facilities are built and run.

Crop harvesting with locals - Partnership with Girgarre Development Group - Girgarre Solar Farm

Under this partnership, Potentia Energy and the local Girgarre Development Group engaged local contractors to crop the solar farm project area over a multi-year period. Proceeds from the sale of crops were then donated to community groups in the local area.

On-Country habitat preservation - Partnership with Trust For Nature - Cohuna Solar Farm

Potentia Energy's practices and endangered native birds in the area, particularly the critically endangered Plains- Wanderer. The partnership also aimed to provide opportunities for employment and land preservation activities by Traditional Owners.



There is opportunity for further explore land stewardship options to support the industry's understanding of the impacts or benefits of renewable energy on agricultural land remediation.

Commitment 10

During the life of the project, we will recycle waste materials where feasible and commit to responsible decommissioning or refurbishment/repowering of the site at the end of the project's life.



Potentia Energy are committed to responsible resource management at all project stages and disposal of equipment according to good practice. We are committed to ensuring construction and operation of the plant has a positive impact. At recommissioning or decommissioning, Potentia Energy are committed to reusing or recycling materials and structures such as foundations, modules and racking systems, piles, cables and control room structures wherever possible.

Case Study

Sustainable Construction Site model - All projects

Potentia Energy's Sustainable Construction Site model contains a collection of best practices for minimising the impact on the environment, waste, water and people. Starting from the conception and design phase, the focus for the site is to be sustainable, maximising the potential environmental and social benefits for the construction site, and later the operational power plant. The model is based on three essential pillars: measuring, mitigating and off-setting. Performance Indicators are based on the UN's 17 Sustainable Development Goals.

Committing decommissioned solar panels to circular economy - Partnership with Elecsome - All projects

Potentia Energy has committed to responsibly recycling solar panels across its Australian projects at their end of life. In July 2024, Potentia Energy signed a long-term agreement with Elecsome, a Melbourne-based industrial solar panel upcycling company. The partnership will advance Potentia Energy's plans to upcycle panels across its portfolio of solar assets. Elecsome produce a pre-mix concrete product from end-of-life solar panels by upcycling glass into concrete aggregate and have been researching methods for recycling silicon for reuse in solar panels or alternative use in construction materials.



We will continue to explore new and innovative options for recycling construction waste (i.e., packaging from deliveries) and other methods of sustainable waste disposal during construction and operation phases of our projects.

