

Clean Energy Council Best Practice Charter

Annual Report 2025 - Enerparc Australia



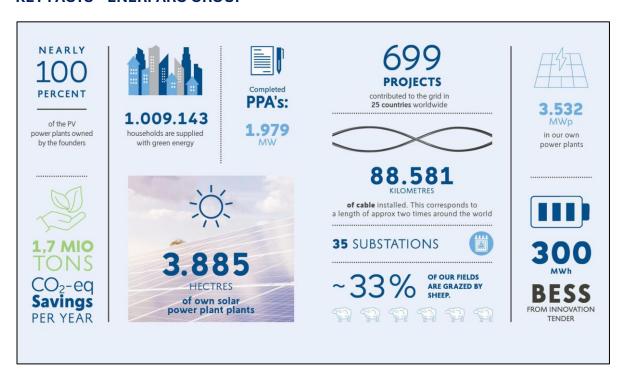
INTRODUCTION

Enerparc AG was established in Germany in 2008, with its Australian subsidiary, **Enerparc Australia**, launching in 2017 and headquartered in Sydney. Today, the global Enerparc team comprises over 600 professionals and has successfully delivered more than 4,700 MW of installed solar projects across the world.

Enerparc Australia has developed and connected a range of grid-connected renewable energy projects throughout New South Wales, Victoria, and Queensland. With a development pipeline exceeding 1 GW, Enerparc Australia focuses on Solar PV and Battery Energy Storage Systems.

As a signatory to the Clean Energy Council's Best Practice Charter since 2018, Energarc is committed to engaging respectfully with the local communities in which we operate and making a positive contribution to the regions. We place strong emphasis on respecting cultural values and actively work to minimise the environmental impacts of our projects.

KEY FACTS - ENERPARC GROUP





ENGAGEMENT WITH LOCAL COMMUNITIES & STAKEHOLDERS

COMMITMENTS 1,2 & 5

Enerparc's community consultation approach involves engaging local communities and Traditional Owners at every stage of a project. The key principles of our engagement strategy include effective communication, early and meaningful engagement, and building long-term community relationships to gain a social license to operate.

We recognise that effective engagement involves not only understanding the community stakeholders but also ensuring that the community understands the project and the specific issues that matter to them. Our processes are designed to be transparent, inclusive, and provide meaningful opportunities for feedback.

We will engage early with Traditional Owners and local Indigenous groups and are committed to developing Cultural Heritage Management Plans that reflect their expectations and protocols, helping to avoid or minimise impacts on sacred and culturally significant sites. We deeply respect Indigenous land and are committed to upholding the values and rights of local communities in everything we do.





To maintain timely and effective communication, we implement the following strategies:

- Encouraging feedback and providing prompt responses with accurate, up-to-date information. This includes organising face-to-face meetings with neighbours or hosting Community Information Sessions which are accessible. For example, Enerparc has held various information sessions for its projects, including the Tilbuster Solar Farm held at the Armidale Council Chambers and Town Hall.
- Appointing a dedicated Community Liaison Officer for each project to serve as the main point of contact. This officer handles inquiries, facilitates consultations, and ensures timely information sharing.
- Maintaining open and accessible communication channels through community meetings, newsletters, and dedicated phone, email, and project websites. Feedback forms with replypaid envelopes are also distributed, and a consultation log is kept for each project to record all engagement activities.

We also aim to support the local communities surrounding our projects through simple, practical initiatives when opportunities arise — such as sponsoring local sporting and music events or contributing to tree planting efforts with Central West Lachlan Landcare in Peak Hill.



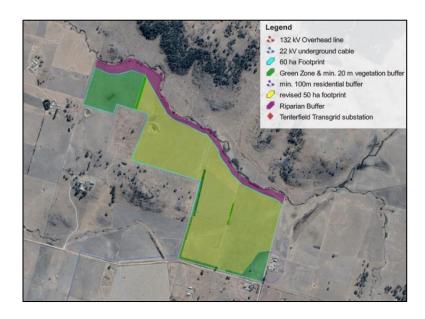
We work to minimise project impacts on local communities by working by collaborating with environmental specialists, authorities and directly with residents. Our approach emphasises:

- Targeted community consultation
- Visual impact management Early assessments, photomontages, and tailored landscaping solutions are offered. At the Peak Hill Solar Farm, neighbours designed their own vegetative screens with support from a local agronomist.
- **Traffic planning** Construction routes are carefully planned to keep traffic increases temporary and manageable, with flexibility to adjust based on feedback.
- Noise reduction Operations are limited to daytime hours, buffer zones are established, and noise barriers are used where required.

Our engineering and design teams uphold the highest standards of project development. Every stage, from material selection to construction practices, follows industry best practice. This not only enhances project efficiency and performance but also reduces potential disruptions for local communities.

Many of our projects have adapted their designs in direct response to community feedback. At the Tenterfield Solar Farm, for instance, consultation events with local residents led to:

- A revised project footprint with designated "Green Zones" and a minimum 20-metre vegetation buffer, protecting native vegetation and local amenity.
- A commitment to hire local Tenterfield landscapers for planting and maintenance, creating ongoing employment opportunities.
- Adoption of the agreed layout in accordance with ecological advice, incorporated into the project's Environmental Management Plan.







Enerparc Key Competencies



Area Selection 8
Evaluation



Development,
Planning &
Project Management



Purchasing 8
Construction



Substations & Grid Connection



Operation & Maintenance



Electricity Stortage



Deconstruction

SENSITIVITY TO BIODIVERSITY, CULTURAL AND LANDSCAPE VALUES



Our objective is to integrate projects into the landscape in a manner that minimises ecological and social disruption while achieving balanced outcomes for communities, regulators, and industry stakeholders.

The process begins with comprehensive site selection, and across our development pipeline, Enerparc Australia has shown a strong commitment to preserving areas of high biodiversity, cultural significance, and landscape integrity. Where potential impacts cannot be fully avoided, targeted mitigation and offset strategies are developed in consultation with technical specialists and the local community.

This evidence-based approach has resulted in a strong track record of securing development approvals. Early and transparent consultation with stakeholders reduces objections, facilitates collaborative mitigation planning, and expedites regulatory assessment.

Post-approval, Enerparc implements Environmental Management Plans and monitoring programs to ensure compliance with approval conditions and to verify the effectiveness of mitigation measures.

In New South Wales, Enerparc ensures full compliance with statutory requirements and industry-specific guidance. By embedding these frameworks into project design and delivery, Enerparc ensures outcomes that are technically robust, sustainable, and socially responsible.



MINIMISING IMPACTS ON AGRICULTURAL LAND

COMMITMENT 4

Enerparc aims to take proactive steps to minimize the impact of our projects on highly productive agricultural land, which is a common concern for many rural communities. This starts with site selection but when agricultural land is involved, we always explore opportunities for agriculture-integrated renewable energy projects where appropriate. This may include growing crops or grazing livestock beneath solar panels, allowing for dual land use without displacing agricultural activities—a practice that is typically well received by host landowners.

Maintaining productive land use helps preserve rural livelihoods and supports local economies, while grazing and other compatible agricultural practices can contribute to ecosystem management, such as controlling vegetation growth, reducing fire risk, and enhancing soil health. It can also complement biodiversity initiatives by maintaining open habitats for native species and promoting diverse plant communities under and around solar arrays.

Enerparc's integrated planning considers site-specific factors, including solar panel layout, fencing, and water access, to ensure agricultural activities do not interfere with operational safety or energy performance. We also monitor and adapt practices in consultation with landholders and ecological experts, ensuring long-term viability and minimizing environmental impact.

These arrangements are often implemented in many of our land lease agreements, allowing host landowners to continue their agricultural activities. This approach is very common practice in Enerparc's projects globally (particularly across Europe) and is becoming increasingly more prevalent as an expectation for Australian renewable projects.







LOCAL EMPLOYMENT AND PROCUREMENT

COMMITMENT 6

Enerparc Australia is committed to fostering local economic development through our renewable energy projects. Throughout both the construction and operation phases, our projects create significant job opportunities and rely on local businesses for services, contributing to the growth of the community.

We are also dedicated to supporting the local economy by providing employment opportunities and sourcing goods and services locally. By prioritizing local engagement, we aim to contribute to the economic development of the regions where we operate. Our actions and those of our EPC and O&M partners include:

- Hiring local workers and contractors during the construction and operation phases, creating
 job opportunities within local communities. We will prioritize local hiring when feasible and
 reach out to local vocational training institutions. During the construction of the Trundle Solar
 Farm (NSW 2021), our EPC contractors sourced some labourers through direct contact with
 local industry.
- Sourcing materials and services from local suppliers whenever possible to support regional businesses. Our procurement policies will favour local suppliers, especially for construction, materials, and logistics, helping to build a local supply chain and stimulate the regional economy. At our information sessions, a business directory calling for local expressions of interest is always available and our dedicated project websites is often receiving tendering requests which are saved in the business directory.

SHARED BENEFIT

COMMITMENT 7

Enerparc Australia is committed to ensuring that the communities hosting our projects share in their benefits. To achieve this, we are actively:

- Explore local community investment opportunities This includes establishing funds or
 trust accounts to support community development, infrastructure projects, and environmental
 initiatives. For example, the Tenterfield Solar Community Fund allocates funds each financial
 year during the life of the solar farm to deliver social and environmental benefits. Programs
 are developed in consultation with the community to ensure that funding addresses local
 priorities and needs.
- Engage communities in governance and decision-making We consult with local stakeholders to ensure fair and transparent distribution of benefits. Advisory committees, for instance, provide communities with a meaningful role in shaping benefit allocation, as demonstrated through the Voluntary Planning Agreement with Armidale Regional Council.

Enerparc has also offered direct support to project neighbours, including rebates for solar installations and subsidies for electricity bills.

Our goal is to create lasting, shared value that extends beyond the life of the project. We aim to maintain an active presence in local communities, sponsoring events such as the Trundle Men's and Women's Golf Open and the Trundle Bush Tucker Day. We also celebrate project milestones with community-focused events, such as commissioning toasts, which are well received and foster strong local connections.



EDUCATIONAL AND TOURISM OPPORTUNITIES

COMMITMENT 8

Enerparc is committed to leveraging its projects to support educational initiatives. Since 2020, we have collaborated with the University of New England's Geology Department, which conducts two annual field trips to explore geologically significant areas within the Tilbuster Solar Farm site. We actively support these programs and have ensured that field visits will continue throughout the project's operational life.

We look forward to expanding collaboration with the University through initiatives that promote learning and sustainable development, providing students and community members with unique hands-on experiences. This may include hosting tours or visitor days at commissioned projects, similar to the trial programs held for media crews at Enerparc's Peak Hill Solar Farm in Parkes, NSW.

Enerparc also actively engages the public through various media platforms to raise awareness about solar energy and the role of solar farms in advancing Australia's renewable energy transition. Through participation in state and national newspapers, television, and radio, we aim to inform and educate a wide audience, fostering public understanding and enthusiasm for renewable energy and its benefits to communities.





LAND STEWARDSHIP

COMMITMENT 9

Responsible land stewardship is a core commitment throughout the entire life cycle of each project. Our approach includes:

- Implementing best practices in land management such as vegetation restoration, soil conservation, and sustainable water use to ensure the land is managed responsibly.
- Exploring opportunities to enhance the ecological, cultural, and agricultural value of the land.
 This could involve biodiversity conservation programs or community-based land management partnerships, such as planting native species and integrating sustainable farming practices to support environmental and agricultural goals.
- Committing to land rehabilitation after construction, including restoring vegetation and habitats
 that may have been disturbed. We will develop a post-construction land use plan that either
 returns the land to its natural state or improves its ecological value.
- Ongoing environmental monitoring Soil quality, water use, and biodiversity health are
 tracked throughout the project's life cycle, with management strategies adapted based on
 monitoring results to maintain sustainability.
- Collaborating with landowners to ensure the land remains productive and well-cared for during and after the operational life of the project, helping maintain its long-term health and value.



We collaborate closely with primary producer landowners, incorporating their feedback into project planning to identify mutually beneficial solutions. This ensures that renewable energy installations coexist seamlessly with existing land uses without interfering with ongoing agricultural operations.

In addition to our environmental commitments, safety is a priority at every stage of project development and operation. Our comprehensive safety management systems safeguard workers and the public through regular training, audits, and continuous assessments, ensuring compliance with the highest safety standards.

RECYCLING AND DECOMISSIONING

COMMITMENT 10

Enerparc Australia is committed to the long-term success and sustainability of our projects, which includes the responsible management of waste materials. Waste management protocols are often mandated as part of development consent and are a key consideration for local communities.

In collaboration with local industry and authorities, waste management plans are developed prior to construction to implement effective recycling programs throughout both construction and operational phases. Materials such as concrete, metals, and plastics are prioritized for reuse or recycling wherever possible, and green waste and excavation spoils are reused on-site to minimize environmental impact.

We also plan for the decommissioning or repowering of projects well in advance. Decommissioning strategies focus on repowering or upgrading technologies to extend operational life. Where repowering is not feasible, we work closely with stakeholders to restore the land to its pre-existing use, often maintaining its agricultural capacity. Independent dilapidation surveys are conducted for access roads to ensure they are restored to sustainable conditions.

In line with our commitment to environmental performance and innovation, Enerparc continues to explore advanced Solar PV and Battery Energy Storage System solutions to improve efficiency and sustainability. Once operational, all systems are maintained to the highest standards, with continuous monitoring and reporting to ensure reliable delivery of clean energy over the long term.

As Enerparc Australia continues to expand its renewable energy portfolio, we remain committed to contributing positively to Australia's transition to net-zero emissions. With a robust development pipeline and dedication to industry-leading practices, we are proud to play an active role towards a sustainable energy future and continue to adhere to the Clean Energy Council's Best Practice Charter, upholding the highest standards of project development and operation across all our initiatives.

